



**Service Director – Legal, Governance and
Commissioning**

Samantha Lawton

Governance and Commissioning

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Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

TUESDAY 2 JULY 2024

Andrea Woodside

01484 221000

Chair

Councillor Cathy Scott

Councillors Attended

Councillor Jo Lawson

Councillor John Lawson

Councillor Viv Kendrick

Councillor Carole Pattison

Councillor John Taylor

Councillor Graham Turner

Apologies

Councillor Andrew Cooper and Councillor David Hall

1 Membership of the Committee

To receive apologies for absence from those Members who are unable to attend the meeting and details of substitutions and for whom they are attending. to the Committee membership.

Apologies for absence were received on behalf of Councillors Cooper and D Hall.

2 Minutes of Previous Meeting

To approve the Minutes of the meeting of the Committee held on 8 November 2023.

Approved as a correct record.

3 Declaration of Interests

Members will be asked to say if there are any items on the Agenda in which they have any disclosable pecuniary interests or any other interests, which may prevent them from participating in any discussion of the items or participating in any vote upon the items.

No interests were declared.

4 Admission of the Public

Most agenda items take place in public. This only changes where there is a need to consider exempt information, as contained at Schedule 12A of the Local Government Act 1972. You will be informed at this point which items are to be recommended for exclusion and to be resolved by the Committee.

It was noted that all agenda items would be considered in public session.

5 Deputation/Petitions

The Committee will receive any petitions and/or deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also submit a petition at the meeting relating to a matter on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10, Members of the Public must submit a deputation in writing, at least three clear working days in advance of the meeting and shall subsequently be notified if the deputation shall be heard. A maximum of four deputations shall be heard at any one meeting.

No deputations or petitions were received.

6 Update on Senior Management Structure

To consider the report.

Contact: Steve Mawson, Chief Executive

RESOLVED –

- 1) That the appointments to the posts of Service Director - S151 Officer and Service Director – Legal, Governance and Commissioning (Monitoring Officer) be noted.
- 2) That approval be given to the deletion of the post of Strategic Director – Environment and Climate Change, and the disbanding of the associated Joint Consultative Group, with IR arrangements falling within new

directorate arrangements.

- 3) That it be noted that the posts of Strategic Director will be renamed Executive Director.
 - 4) That approval be given to commence permanent recruitment for the posts of (i) Executive Director – Children and Families and (ii) Executive Director – Adults and Health, to be carried out in accordance with established and approved Chief Officer recruitment practices.
 - 5) That, pursuant to (4) above, approval be given to convening Member Appointment Panels.
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7 Re-Introduction of Post of Deputy Chief Executive

To consider the report.

Contact: Steve Mawson, Chief Executive

RESOLVED – That approval be given to the re-introduction of the role of Deputy Chief Executive, applied to the post of Strategic Director – Corporate Strategy and Public Health (to be retitled Deputy Chief Executive and Executive Director for Public Health and Corporate Strategy).

8 Pay Policy Statement 2024/2025 (Reference to Council)

To consider the report.

Contact: Shauna Coyle, Head of People Services

RESOLVED – That the Pay Policy Statement 2024/2025 be referred to the meeting of Council on 17 July 2024 which a recommendation of approval.
